

“State of play of Capacity Building and Training activities, summary of the 1st period Capacity Building and Training Exchange Programme exchanges”

Brugge, Belgium

28NOV2024

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5B. Cooperation

EFCA

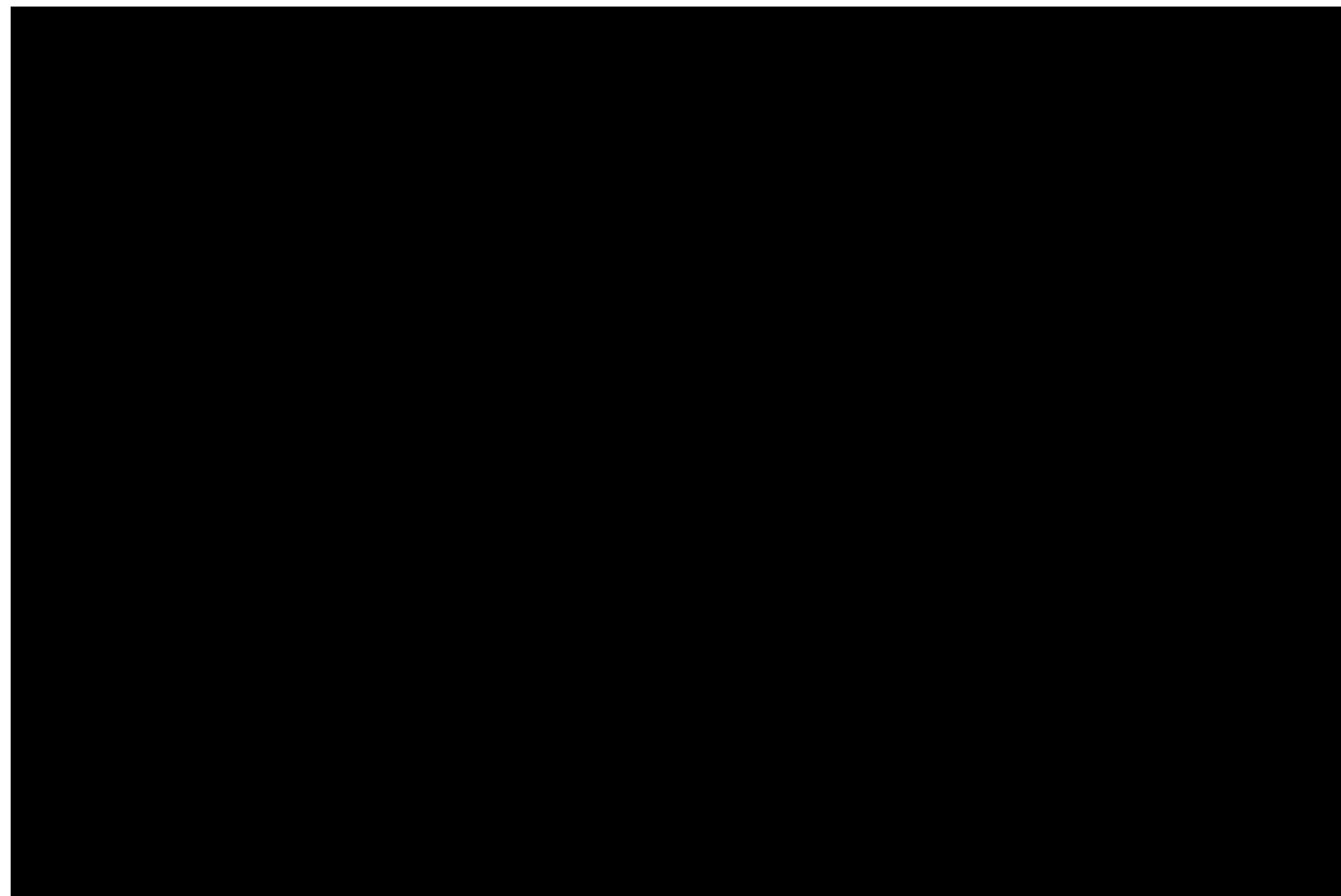
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Sectoral Qualification Framework and Exchange Programme

- Capacity Building and Training Network Consultation Framework with Member States was created.
 - In total there are 70 (+2 back up) designated points of contacts nominated from Member States.
 - Designated Point of Contacts are from 20 different countries (19 MS + 1 EFTA state) representing 60 different institutions.
- Regular Capacity Building and Training activity meetings with EMSA and Frontex.
- Additional expertise contract with external expert concerning SQF and SQFCGF topics from 2023. In 2024 four SQFCGF online sessions was offered to Member States.
- Maintaining 1st period Capacity Building and Training Exchange Programme (CBTExPr).
Launching 2nd period CBTExPr.

Capacity Building and Training activities

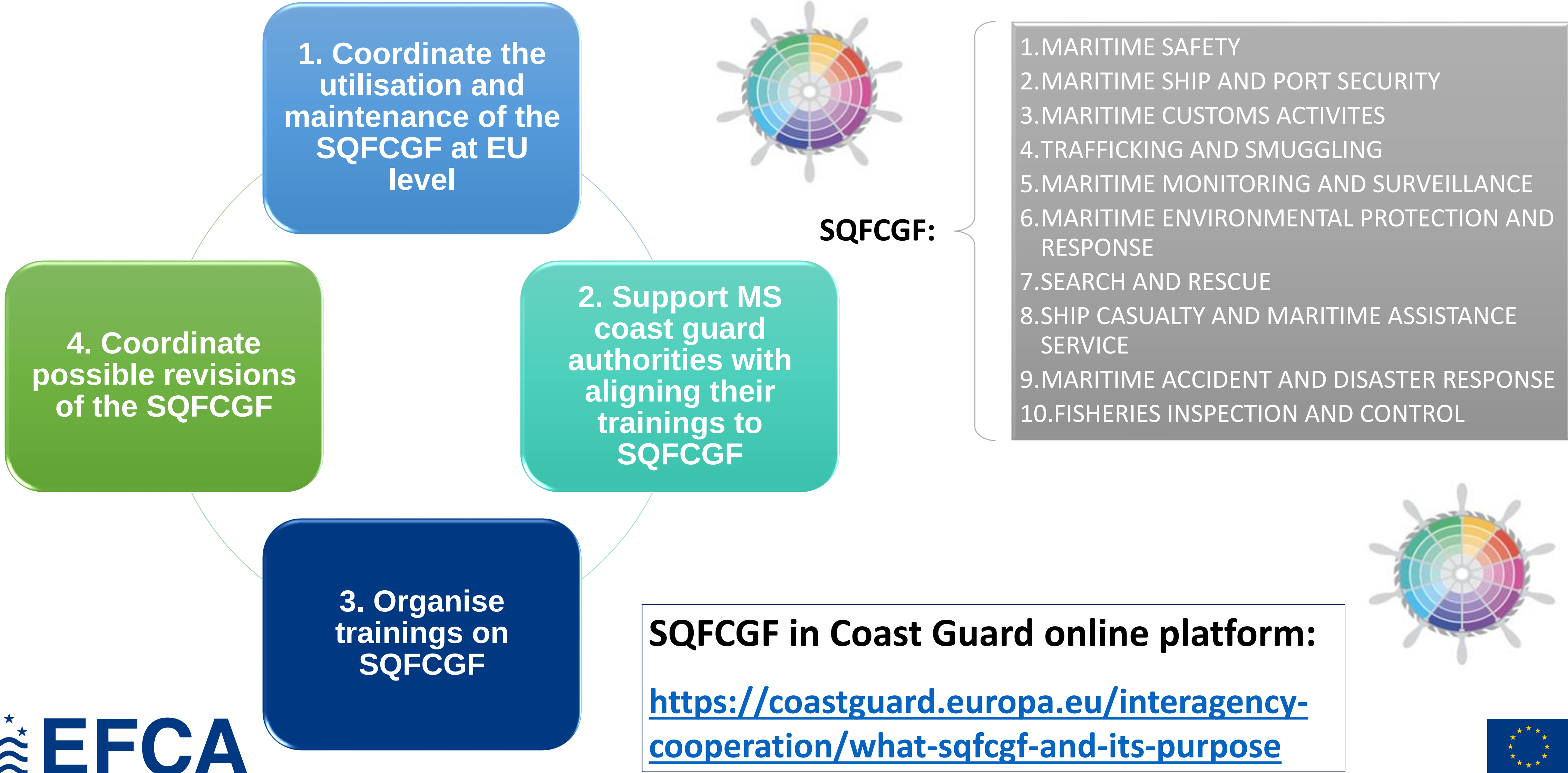


Capacity Building and Training activities

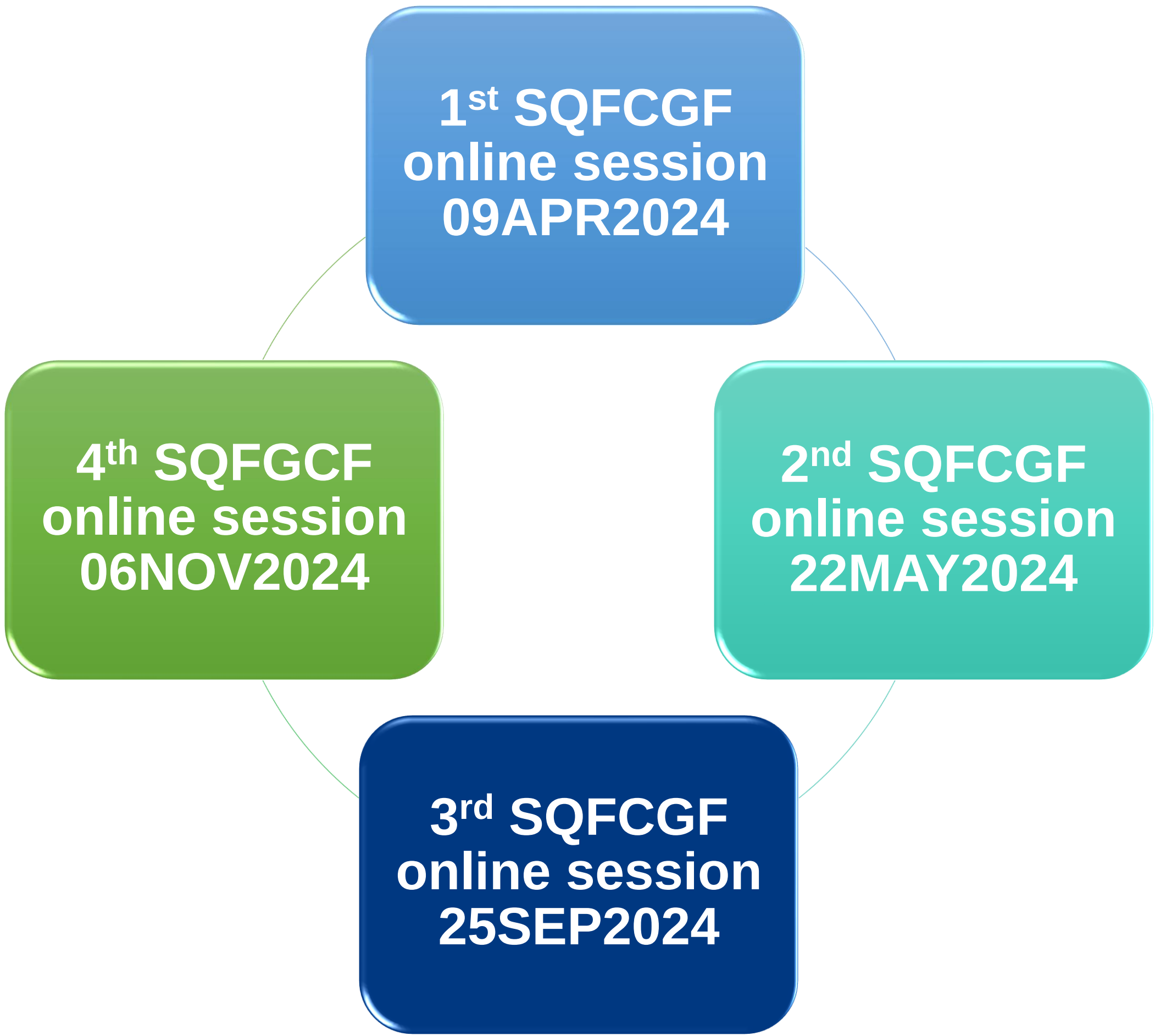


- Sectoral Qualification Framework for Coast Guard Functions (SQFCGF).
- Capacity building and training exchange programme (CBTexPr).

Overall SQF and SQFCGF activities



SQF and SQFCGF activities in 2024



1st session:

- Target audience:
People involved with trainings, creating training content, or directly involved with curricula development process.
- Registrations: 47 pax (incl. Luxembourg and Hungary), from 21+2 countries

2nd session:

- Target audience:
Trainers/teaching staff; course designers/developers; subject matter experts involved in the design/development of curricula/courses.
- Registrations: 36 pax (incl. Luxembourg and Hungary), from 17+1 countries

3rd session:

- Target audience:
Trainers/teaching staff; course designers/developers; subject matter experts involved in the design/development of curricula/courses.
- Registrations: 53 pax (incl. Hungary), from 20+1 countries

4th session:

- Target audience:
Management and decision makers.
- Registrations: 44 pax (incl. Hungary), from 19+1 countries

Capacity Building and Training Exchange Programme (CBTExPr)



Aim

Exchange Programme is to encourage the Target Audience Coast Guard authorities, entities, and academies, to:

- share their know-how and working methods,
- present and exchange experience with their equipment, resources, capabilities and infrastructure.



Target audience

All Member States, European Free Trade Association countries and Schengen associated countries
Coast Guard Function authorities, entities, and academies.



Scope

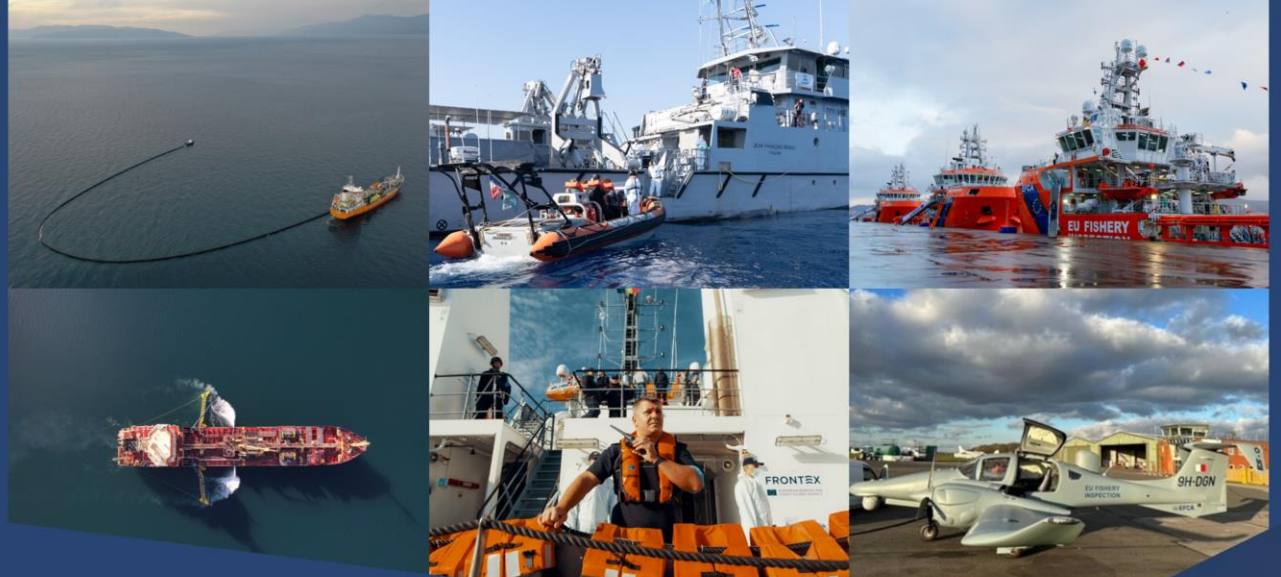
- Support cross-sectoral co-work and co-operation.
- Strengthen common understanding and inter-agency cooperation.



Areas

- On-the-job training and work shadowing (core of the Exchange Programme).
- Different Coast Guard Function courses.

In cooperation with:  



**COAST GUARD
EXCHANGE PROGRAMME**
<https://coastguard.europa.eu>
Funded by the European Union (additional information planned to be displayed in the future under the link above)



The aim of the Exchange Programme is to encourage the authorities, entities, and academies involved in Coast Guard Functions, to share their know-how and working methods, present and exchange experience with their equipment, resources, capabilities, and infrastructure.

Be part of the new and inclusive Exchange Programme as a host and/or a participant.

Contact us to help develop and enhance the European cooperation on Coast Guard Functions.



Target audience

Coast Guard Function authorities, entities, and academies from Member States, European Free Trade Association countries and Schengen associated countries.



Scope

- Support cross-sectoral co-work and co-operation.
- Strengthen common understanding and inter-agency cooperation.



Areas

- On-the-job training and work shadowing (core of the Exchange Programme).
- Different Coast Guard Function courses.

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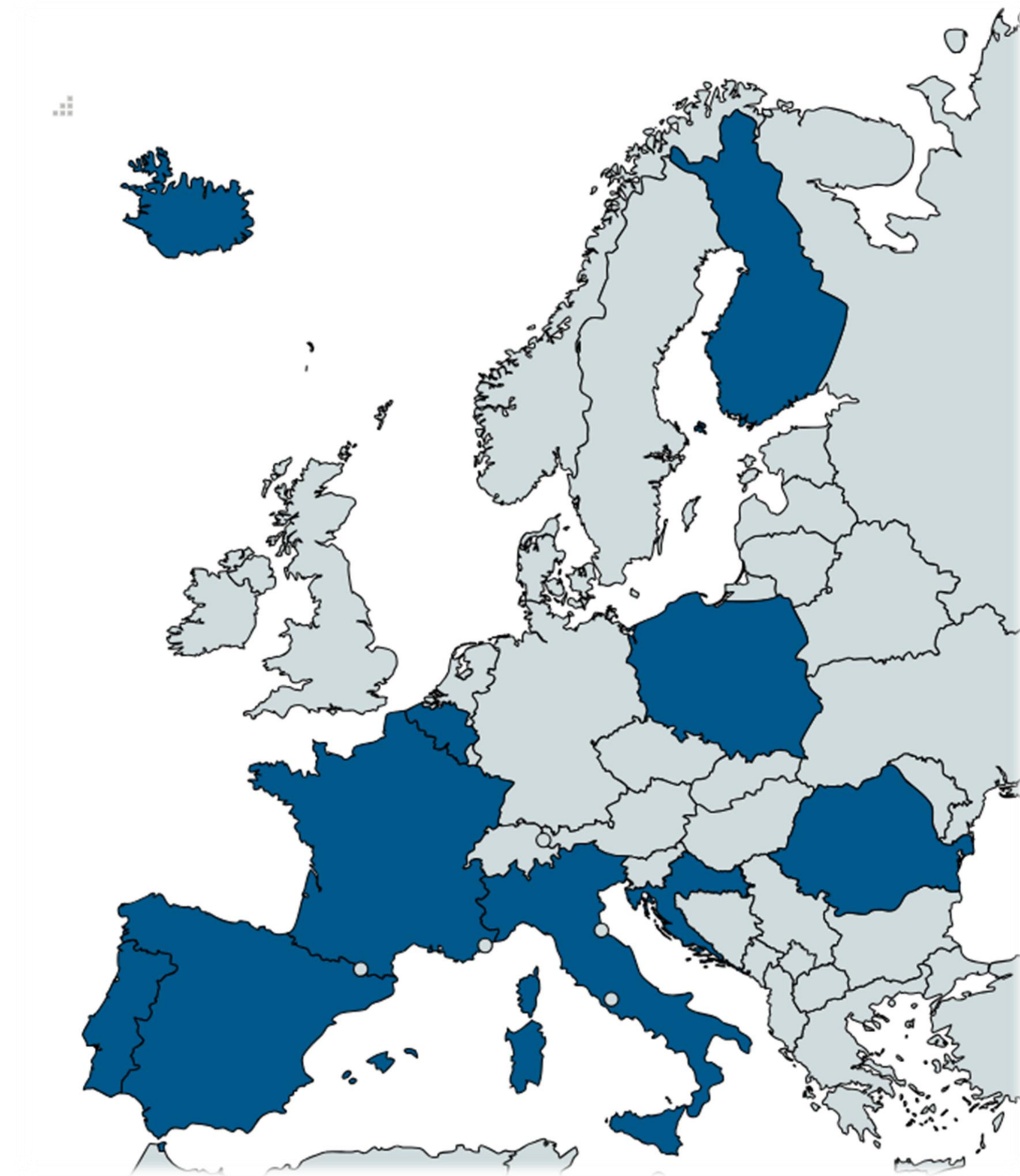
A decorative graphic at the bottom of the page. It features a vertical line that divides the space. To the left of the line, there are two overlapping wavy shapes in shades of blue and teal. To the right of the line, there is a solid teal shape. The background is a light blue gradient.

- The image is a collage of documents related to the Capacity Building and Training Exchange Programme. The main document is a 'CAPACITY BUILDING AND TRAINING Exchange Programme 02.2024-01.2025 exchanges catalogue' from EFCA, EMSA, and FRONTEX. It includes a table of exchanges and a call for participants. Other documents show a detailed view of the exchange catalogue, a call for participants, and a message from the steering group.



CBTExPr first period 02.2024 to 01.2024 – hosts and exchanges

- Call for hosts – launched on the 2 June 2023, open until 11 September 2023 (twice prolonged).
- Offers for hosts were voluntary. The programme does not cover the hosts' costs.
- Outcome of call for hosts:
 - 9 Member States & Iceland;
 - 21 coast guard authorities and entities;
 - 28 different exchange offers (31 in total);
 - 128 participants places;
 - offered exchanges cover all Coast Guard Functions, sea and air activities.

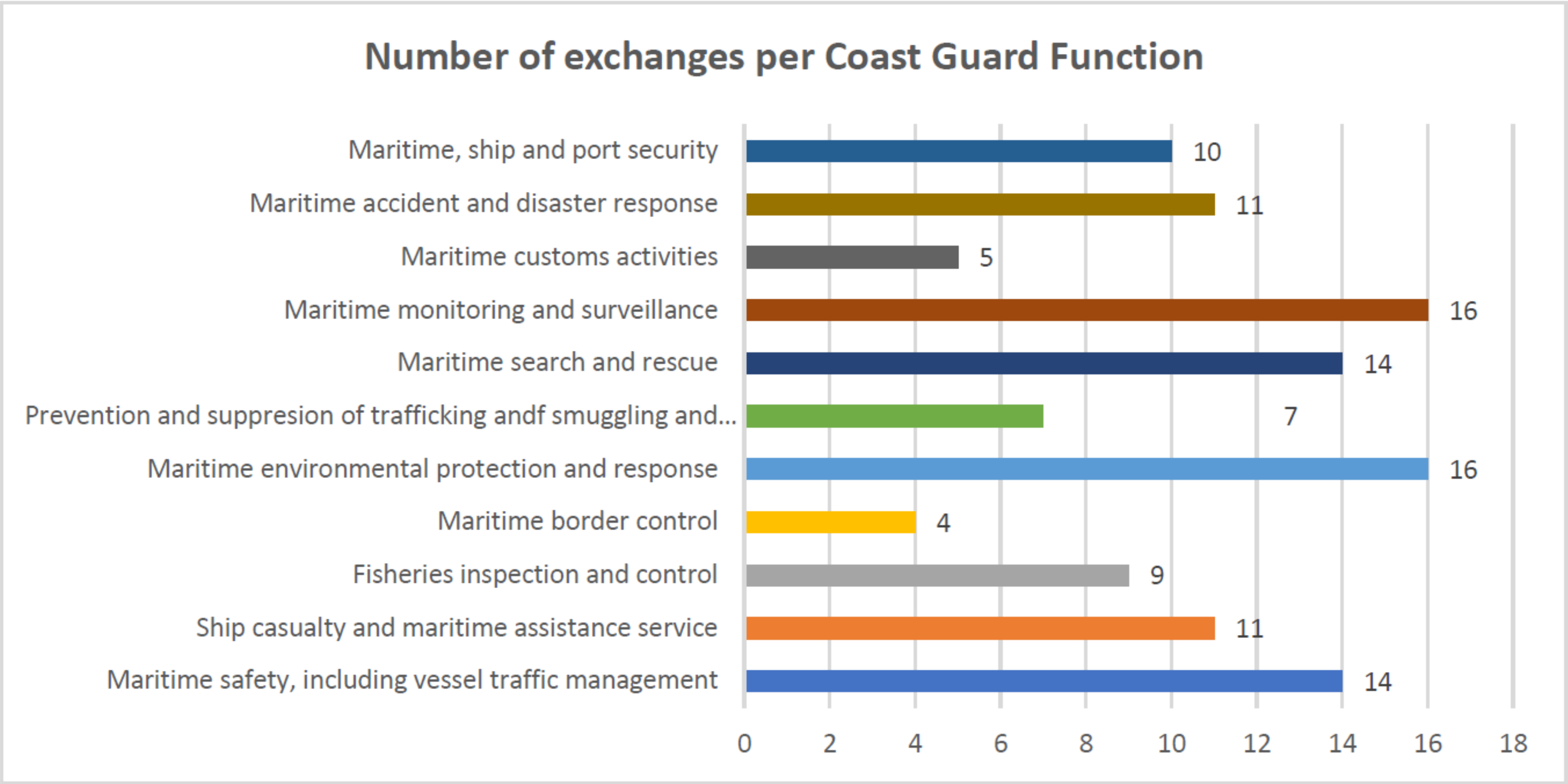


First period 02.2024 to 01.2025 exchanges

1. **BELGIUM:** 2024/BE/1 – Maritime safety and environment
2. *(BELGIUM: 2024/BE/2 – FPS Mobility and Transport- DG Shipping)**
3. **CROATIA:** 2024/HR/1.1 and 2024/HR/1.2 – Fisheries control and inspection
4. **FINLAND:** 2024/FI/1 – SAR Mission Co-ordinator (SMC) Course
5. **FINLAND:** 2024/FI/2 – On-scene Co-ordinator (OSC) Course
6. **FINLAND:** 2024/FI/3 – Work shadowing
7. *(FRANCE: 2024/FR/1.1 and 2024/FR/1.2 – Observation internship at CSN Bordeaux)**
8. **FRANCE:** 2024/FR/2 – Implementing control plan at sea: the French integrated approach
- ~~9. **FRANCE:** 2024/FR/3 – Increase marine practices~~
10. **ICELAND:** 2024/IS/1 – Coast Guard Vessel Staff Exchange
11. **ITALY:** 2024/IT/1 – Centro Simulazione Operazioni Aeronavali
12. **ITALY:** 2024/IT/2 – Rescue Swimmer Course (observers)
13. **ITALY:** 2024/IT/3.1 and 2024/IT/3.2 – Maritime Capacity Building Exchange at the Scuola Nautica 2024
14. **POLAND:** 2024/PL/1 – Maritime Regional Unit of Border Guard Training
15. **POLAND:** 2024/PL/2 – Maritime Safety Training
16. *(POLAND: 2024/PL/3 – Maritime Safety and Environment Protection Training)**
17. **POLAND:** 2024/PL/4 – Vessel Traffic Services Operators' Training
18. **POLAND:** 2024/PL/5 – Training in the ship search and container inspection
19. **PORTUGAL:** 2024/PT/1 – ATLANTIC POLEX.PT
20. *(PORTUGAL: 2024/PT/2 – RESCUE SWIMMER PT)**
21. **PORTUGAL:** 2024/PT/3 – Robotic Experimentation and Prototyping Exercise
22. **ROMANIA:** 2024/RO/1 – Marine environmental awareness and prevention
23. **ROMANIA:** 2024/RO/1 – Maritime safety
24. **ROMANIA:** 2024/RO/1 – Maritime security awareness
25. **SPAIN:** 2024/ES/1 – Job shadowing at Maritime Rescue Coordination Centre Tarifa
26. **SPAIN:** 2024/ES/2 – Exchange of good practices regarding Operations Management and Planning
27. **SPAIN:** 2024/ES/3 – Knowledge sharing and hands-on experience for Coast Guard Functions Training Personnel
28. **SPAIN:** 2024/ES/4 – Work shadowing at the National Maritime Coordination Centre*

** no candidate nominations received*

1st period exchange offers and Coast Guard Functions



CBTExPr first period 02.2024 to 01.2024 – exchange participants

- Call for participants – launched on the 23 October 2023. Due date prolonged until 18 December 2023.
- The eligible costs of the CBTExPr exchange participant include travel, accommodation and daily allowance.
- Outcome of call for exchange participants:
 - 12 MS & Iceland nominated exchange participants.
 - In total more than 200 nominations.
 - Many candidates applied to several different exchanges.
 - Candidates covered all Coast Guard Functions
 - 86 approved participants and 34 reserve list candidates.
- First exchange in February 2024 offered by Italian Coast Guard – 2024/IT/2 “Rescue Swimmer Course (observer)”.
- Last exchange in December 2024 offered by Icelandic Coast Guard – 2024/IS/1 “Coast Guard Vessel Staff Exchange”



About 1st period exchanges

- I-part of 2024 exchanges were held in six (6) countries: Croatia, Finland, France, Italy, Poland, Portugal, Spain.
- II-part of 2024 exchanges are held in nine (9) countries: Belgium, Croatia, France, Iceland, Italy, Poland, Portugal, Romania, Spain.
 - Two exchanges to go (2024/ES/2 and 2024/IS/1).
- Some remarks:
 - Several exchanges had time changes – in duration or in dates.
 - Approved exchange participants gave up places (different reasons, incl. work accidents/injuries).
 - Reserve lists were activated in most of the exchanges where it was created.
 - Few exchanges with a lot filled places had in the end only for 1 or 2 participants, as other selected participants didn't go to the exchange. Withdraw their participation in the last minute. Hosts still did the exchanges.
 - One exchange was postponed from Spring to Autumn and then cancelled due to the Host unavailability.
 - A lot of challenges and extinguishing fires, responding and acting fast.
 - Sometimes need to support hosts/exchange participants after worktime, during weekend.

Some feedback from Hosts

Based on feedback forms (CBTExPr ToR Annex 3), emails and interviews.

- Participants well selected/chosen, highly motivated with and good team spirit and active.
- Participants were adequately prepared for the exchange and willingly carried out the assigned tasks.
- Participants brought their own contributions to the exchanges.
- Knowledge about activities performed by other maritime administration and procedures implemented by them have been the two most important benefits that we had from this exchange.
- The exchange was able to provide satisfying training activities to both, creating new skills and strengthening the knowledge that can allow the professional growth in the international cooperation.
- Chance to strengthen relationships both with the Agency (EFCA) and the exchange participants' administrations.
- Opening ourselves to international cooperation.
- Participation in CBTExPr was great chance to exchange knowledge and experiences with other colleagues with common areas of expertise.
- The exchange allows us to exchange knowledge, skills, experiences, methodologies and different approaches due to the national differences.
- The most valuable element of this exchange is sharing information, both strengths and weaknesses. This starting point allows both Institutions to understand what works or not for each other, compare and give new tools to the other.
- The key element of this programme is to share the strengths and weaknesses of our job, to acquire and/or give tools, and even in shared challenges create the framework to work together to find the solution.

Some feedback from Hosts

Based on feedback forms (CBTExPr ToR Annex 3), emails and interviews.

Suggestions or additional comments:

- Continue the good selection and matching of exchanges and exchange participants.
- In the beginning of the exchange give time for participants to introduce themselves.
- Participants should be active, as this is the way you can learn the most and be able to present your own points of view to the other participants.
- Not to be afraid to offer more exchange participant places.
- Still make the exchange if some of the selected and approved participants will withdraw their participation (example of IT Guardia di Finanza).
- Give more time for participants and host representatives to communicate and network.
- Make longer exchange offers. Maybe not 2-3 days, but a week and plan networking time inside the exchanges.
- Make some joint events in the evenings together with participants. Ice-breakers, common lunches and dinners.
- Get feedback summary from the Agency (EFCA).
- Continue the things you are doing, continue the Exchange Programme as it is needed for the CGF operational people and authorities.

One of the host PoC sentence:

“Working with EFCA and all the Agencies has been, also on this occasion, a privilege for us; we would be glad to be able to propose again for future similar initiatives, remaining at disposal for any form of further collaboration should it be requested in the field of capacity building in the specific Coast Guard functions.”

Some feedback from exchange participants

Based on feedback forms (CBTExPr ToR Annex 4) emails and interviews.

- Hosts have been available and motivated to welcome other EU members.
- Hosts and their representatives have been amazing – friendly, warm and welcoming. They have made participants feel welcomed and appreciated. They have really invested to the exchanges, well prepared and organized.
- All exchanges and cross-country participation in exchange programs, especially for observation of courses, can be of great benefit and value to those attending.
- New contacts and good networking.
- Hosts are flexible to change agendas based on the weather and activities planned.
- Exchanges should be longer, more time for networking.
- Participating in the exchange program allows participants further develop in their professional career.
- This kinds of programs keeps the organizations in contact with other organizations or helps to create contacts.
- Even when some participants gave up their places, Hosts did not cancel the exchange.
- Continue what you are doing.

Some feedback from exchange participants

Based on feedback forms (CBTExPr ToR Annex 4), emails and interviews.

Suggestions or additional comments:

- Longer exchanges. Minimum three days.
- At least two participants in the exchange.
- Depending on the exchange type - more practical exercises (incl. simulators) and operational activity.
- More time for networking and discussions with other participants and host representatives.
- Host to prepare and share with exchangees a copy of training material (Word, PowerPoint, video, literature...).
- Hosts to make their exchange offers more clear – correct name, name and content should match, requirements, dressing code.
- It's always better when also host representatives have been eager to learn from participants.
- Everything has been good. Everything has been outstanding.
- All exchange programs are very important for any organization. And the most important is that this makes better connections between nations and makes all future cooperation easier.

Two exchange participants sentences:

“It would be interesting to carry out exchanges like this more often and with a few more participants in each round.”

“I would encourage the continuation of such programmes and make it easier for workers to take part in them.”

Some of the CBTExPr added values

- Connecting different parts of Europe: from north to south and west to east.
- Not only exchange participants are learning during exchanges but also host representatives.
- Sharing information – both strengths and weaknesses.
- Hearing and learning from other mistakes.
- Hearing and feeling that the challenges and struggles can be the same.
- Getting new ideas and views, possibilities and perspectives.
- Creating contacts and network for the future co-operation and/or sharing documents (exchange WhatsApp groups)
- After exchange: sharing material, ideas and knowledge with colleagues (cascading forms), as well as continuing co-operation with new contacts, network.
- Creating a floor/base to start implementing new knowledge via suggestions in home authorities, making things better and even more effective.

One exchange host PoC quote:

“New bonds have been created that set the bath for a strong European Coast Guard Network Experts”



In cooperation with:



EMSA

FRONT~~E~~X



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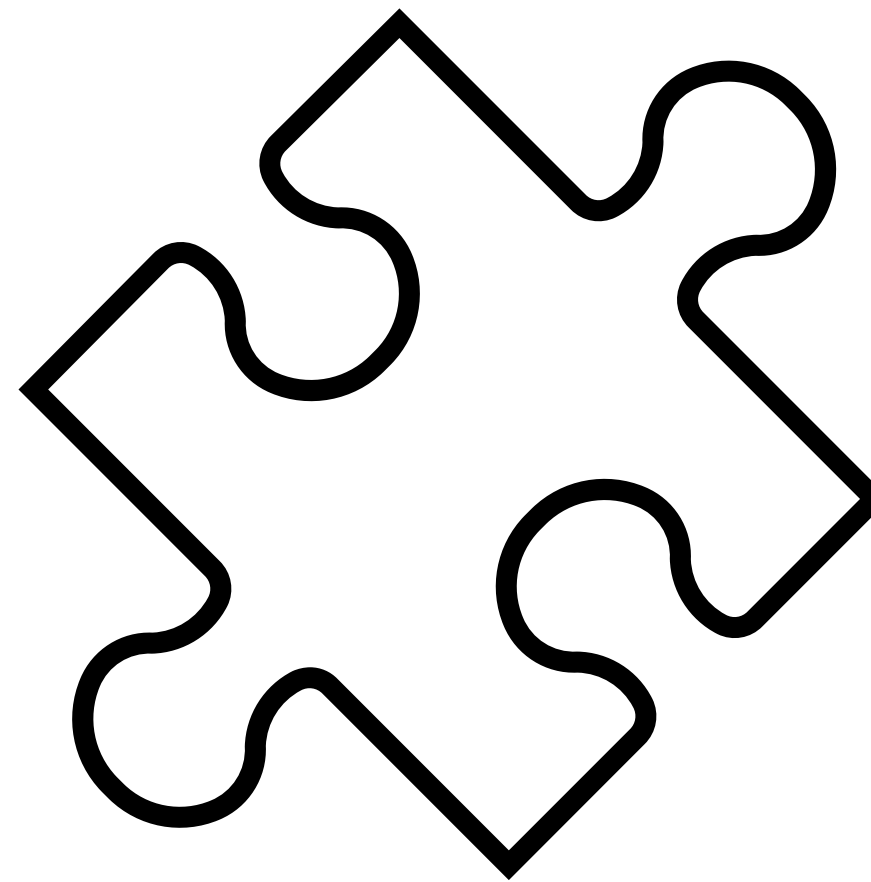
Social media post examples (LinkedIn):

- The image is a collage of various elements related to the EU-funded #CGExchange Programme. At the top left, there is a smartphone screen displaying a tweet from the European Fisheries Control Agency (EFCA). The tweet, dated 2 weeks ago, mentions updates from the #CGExchange Programme and describes a 5-day exchange in Gdansk where EFCA participants, including a Polish Border Guard Vessels Squadron, visited a Spanish patrol vessel (OPV) and a hovercraft in the Gdansk Bay and Vistula Lagoon. It highlights the value of sharing operations with different water assets and the fostering of a crucial understanding of Coast Guard functions. The tweet includes a link to a video and mentions the European Maritime Safety Agency Frontex, the #CoastGuard #ExchangeProgramme, and the #StratGraniczna #MorskoDziatalsk. Below the tweet is a video player showing a sunset over the sea with a boat in the foreground. To the right of the video player is a group photo of participants in a meeting room. Below the group photo is a video player showing a boat. At the bottom left, there is a smartphone screen displaying a video of a boat. The background of the collage is a dark blue gradient with the text 'guard-', 'tuna-', 'd-', 'ation-', and 'ONTX' visible. The European Union flag is in the bottom right corner.



Thank you for your attention!

Any questions?





EFCA
European Fisheries Control Agency

